Working Groups Round 2: Objectives, indicators and targets, action plan

FARNET Online Seminar:

Better Local Strategies around the Baltic Sea and in Inland Areas



24-26 March 2021



Developing high quality objectives



 The objectives should define precisely the local outcomes that they plan to achieve, thus providing a clear framework and guidance for the day-to-day management and a basis for performance management and accountability

Based on: CoA report on LEADER, 2010

- So your objectives should:
 - ✓ clearly indicate the change you try to achieve
 - √ define who/what will benefit
 - explain how success can be measured



Reminder: SMART objectives:



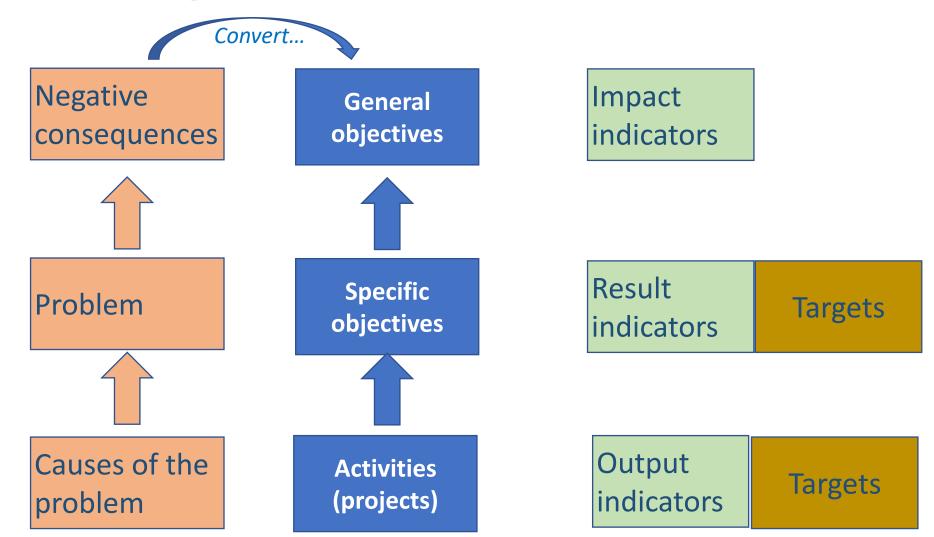
| S | Specific | Who, what, where, when, how, why and under which conditions? |
|---|------------|---|
| M | Measurable | How much? How many? How will I know when it is achieved? |
| A | Achievable | Is the objective attainable within the given frame of resources and time? |
| R | Relevant | Is the objective responding to a need or challenge? |
| T | Time-bound | When is the objective to be achieved? |

Hierarchy of objectives (specific objectives contribute to general objectives)



Reminder: Link between objectives and indicators

(your intervention logic):



Indicators: variables used to measure the degree of achieving an LDS objective



• *Targets*: specific values you are trying to achieve

Example:

Objective: getting young people to fisheries

Indicator: number of young people taking up the job

Target: 10

Targets will strongly depend on your specificity (size of area and fishing sector, budget, FLAG activity in the past...)



Action plan

 Defines what the FLAG will do to achieve strategic objectives and reach targets



- Includes such issues as:
 - ✓ project selection criteria and procedures
 - animation and communication activities
 - ✓ support for project promoters at different stages



Some examples of project selection criteria



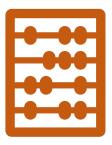
Yes/No criteria:

- Is the beneficiary from fisheries sector?
- Does the project involve cooperation of at least 2 entities?
- Is the beneficiary planning to employ or train young people?...



Scalable criteria:

- Benefit to fisheries community (e.g. score from 1 to 5)
- Valorisation of local resources
- Environmental benefits



•



Support to project promoters



Different target groups may need different approaches, e.g.:

- Fishermen
- Entrepreneurs
- Community organisations
- Young people...



- Encouraging project ideas
- Preparing application
- Finding partners
- Implementation
- Reporting and presenting accounts...







In Working Groups Round 2:



Understand the logic:

Your challenges, SWOT & focus

Strategic objectives

Targets and indicators

Your action plan



Have examples of your strategy objectives and project selection criteria at hand!



